

Five Keys Schools and Programs

Psychologist and Speech Pathologist Credentialed Salary Schedule 2023-2024 School Year

6% Increase Effective July 1st, 2023

*The union contract does not provide for more than 8 years of full-time service credit for incoming union members.

	Years of Credentialed Experience	Hourly Rate 2022-2023	Current Hourly Rate	Current Daily Rate	Annual Salary 210 Days
Psychologist and Speech Pathologist	1	\$ 72.9269	\$ 77.30	\$ 502.47	\$ 105,517.87
	2	\$ 75.9743	\$ 80.53	\$ 523.46	\$ 109,927.21
	3	\$ 79.0160	\$ 83.76	\$ 544.42	\$ 114,328.29
	4	\$ 82.0606	\$ 86.98	\$ 565.40	\$ 118,733.41
	5	\$ 82.0606	\$ 86.98	\$ 565.40	\$ 118,733.41
	6	\$ 82.0606	\$ 86.98	\$ 565.40	\$ 118,733.42
Career Increment A	7	\$ 84.9242	\$ 90.02	\$ 585.13	\$ 122,876.88
	8	\$ 84.9242	\$ 90.02	\$ 585.13	\$ 122,876.88
	9	\$ 84.9242	\$ 90.02	\$ 585.13	\$ 122,876.88
Career Increment B	10	\$ 87.7935	\$ 93.06	\$ 604.90	\$ 127,028.43
	11	\$ 87.7935	\$ 93.06	\$ 604.90	\$ 127,028.43
	12	\$ 87.7935	\$ 93.06	\$ 604.90	\$ 127,028.43
Career Increment C	13	\$ 90.6581	\$ 96.10	\$ 624.63	\$ 131,173.24
	14	\$ 90.6581	\$ 96.10	\$ 624.63	\$ 131,173.24
	15	\$ 90.6581	\$ 96.10	\$ 624.63	\$ 131,173.24
Career Increment D	16	\$ 93.5237	\$ 99.14	\$ 644.38	\$ 135,319.40
	17	\$ 93.5237	\$ 99.14	\$ 644.38	\$ 135,319.40
	18	\$ 93.5237	\$ 99.14	\$ 644.38	\$ 135,319.40
Career Increment E	19	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	20	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	21	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	22	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	23	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	24	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	25	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	26	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	27	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61
	28	\$ 96.3920	\$ 102.18	\$ 664.14	\$ 139,469.61